



## Modern Slavery Act Transparency Statement

Last Update: June 2025

Our company connects businesses with engaged audiences, using AI prediction technology to drive better marketing and publisher results. Outbrain supports the international agenda to abolish human trafficking, slavery, and forced and child labour.

### Organisational Structure

Teads Holding Co. (f/k/a Outbrain Inc.; the “Company” or “Teads”), a Delaware, USA corporation with headquarters in New York, operates out of various global offices and partners with publishers and marketers across the globe. Teads conducts its business in the United Kingdom via its subsidiaries:

- Outbrain UK Limited (company number 07479183)
- Teads Limited (company number 07239735)
- Teads Studio Limited (company number 07043743)
- OT UK Holdings Limited (company number 16158677)
- OT CH Fin Holdings (UK) Limited (company number 16158687)

The Company and its group companies from time to time (“**Teads Group**”) are committed to addressing the requirements of the UK Modern Slavery Act 2015 (the “**Act**”) and ensuring that our business and supply chain are compliant with the regulations prescribed therein. We acknowledge the undertakings in the Act and endeavour to create a culture of transparency concerning the supply of goods and services to us. This statement is made pursuant to Section 54 of the Act and constitutes our Modern Slavery Act Transparency Statement (the “**Statement**”).

### Our Business and Supply chains

The Teads Group strives to act ethically and with integrity in all our business relationships and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In addition, the Teads Group is committed to treating its employees and its supply chain with the dignity and respect that they deserve.

### Measures to prevent slavery and human trafficking

Our [Vendor Code of Conduct](#) reflects our commitment to govern all current and future third-party relationships with slavery issues in mind.

Before onboarding any vendor in our supply chain, we conduct a thorough questionnaire where we request our vendors to provide information regarding their status and measures taken to prevent slavery and human trafficking. Our contracts explicitly prohibit modern slavery and provide that non-compliance may lead to termination or other consequences.

Responsibility for ensuring and monitoring adherence to this Statement rests with all employees who interact with third-party suppliers. Teads’ anonymous reporting hotline encourages all Teads’ employees to raise concerns and/or disclose information (including any actual or suspected violation of the Act) without fear of retribution. As part of our commitment, we have processes in place to protect whistle-blowers to ensure effective



avenues for employees and/or suppliers to escalate modern slavery and human trafficking issues and concerns.

### **Approval of this Statement**

This Statement is reviewed and updated annually, and has been approved by the OT Midco Inc. Board of Directors and signed by the undersigned director for and on behalf of the Teads Group.

Signed by:  
  
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Veronica Gonzalez  
Director, OT Midco Inc.